

Appling County School System Bus Driver Wage Scale

FY 23 State Base = \$9384.16

Experience	% of Base	Supplement + \$1.50/hr Increase	State Salary	Annual Salary	Hourly
Year 0-1	30.00%	\$ 3,895.25	\$ 9,384.16	\$ 13,279.41	\$ 18.44
Year 2-3	35.00%	\$ 4,364.46	\$ 9,384.16	\$ 13,748.62	\$ 19.10
Year 4-5	40.00%	\$ 4,833.66	\$ 9,384.16	\$ 14,217.82	\$ 19.75
Year 6-9	45.00%	\$ 5,302.87	\$ 9,384.16	\$ 14,687.03	\$ 20.40
Year 10-14	60.00%	\$ 6,710.50	\$ 9,384.16	\$ 16,094.66	\$ 22.35
Year 15-19	70.00%	\$ 7,648.91	\$ 9,384.16	\$ 17,033.07	\$ 23.66
Year 20+	75.00%	\$ 8,118.12	\$ 9,384.16	\$ 17,502.28	\$ 24.31

* Annual Salary is based on a 4 hour day.

* Experience must be bus driving experience.

* Salary Calculation = Hourly Wage X Route Time X 180 School Days = Annual Salary

Field Trip Pay: \$17.00/hour from departure to return time, with a minimum pay of \$45/trip

Overnight Field Trip Pay: \$17.00/hour for 16 hours, less 8 hours of sleep time for each day away until returning. The organization responsible for the trip will ensure driver meals are included and the driver has a separate hotel room, without students. The driver cannot be used as a chaperone.

Substitute Pay: \$39.00/route am/pm

Trainer Pay: \$16.50/hour for each training hour

Traininee Pay: \$8.75/hour for each training hour

Meeting Pay: \$8.75/hour

Bus Shop Custodian: \$11.50/hour

Bus Washer: \$11.50/hour

*\$100 referral incentive for each successful training and employment of referred applicant