

Substitute Salary Schedule  
For  
Secretaries, Paraprofessionals, SFS Workers, Bus Drivers,  
Nurses  
Appling County School System

*Approved for FY23 (6.6.22)*

The Appling County Board of Education approves the following salary schedule for substitute bus drivers, paraprofessional, secretarial personnel, school nutrition workers, and school nurses.

No substitute personnel shall be permitted to work over 8 hours per day or 40 hours per week without the prior approval of the immediate supervisor and superintendent of schools.

**Substitute secretaries and paraprofessional** personnel shall be paid a rate of:

\$9.50 per hour                      (Covered by Kelly Services)

**Substitute school nutrition workers** shall be paid a rate of:

\$9.50 per hour	Regular Sub (Covered by Kelly Services)
\$10.50 per hour	Long Term Sub (Covered by Kelly Services)
\$14.00 per hour	Retiree Sub or 3+ years of service (Covered by Kelly Services)

**Substitute bus drivers** shall be paid a rate of:

\$39/route am/pm

**Substitute school nurses** shall be paid a rate of:

\$17 per hour for LPN	(Covered by Kelly Services)
\$19 per hour for RN	(Covered by Kelly Services)