

Substitute Teacher Salary Schedule
Appling County School System
APPROVED: ACBOE July 28, 2008
EFFECTIVE: July 1, 2008, Revised 3-14-13.

The Appling County Board of Education approves the following salary schedule for substitute teachers. The daily salary is based on an eight-hour workday that does not include a thirty-minute duty-free lunchtime.

Definitions

RANK 1 - Possession of a valid or expired professional teaching certificate (or letter of eligibility for the same) based on a baccalaureate degree or higher.

RANK 2 – Completion of baccalaureate degree or higher.

RANK 3 – Completion of at least one or more years of postsecondary training beyond a high school diploma ranked in order of number of years completed.

RANK 4 – Possession of a high school diploma.

RANK 5 – Possession of a GED certificate.

Quarter-day – Working for two (2) hours.

Half-day – Working for more than two (2) hours up to 4 hours in a given day.

Full-day – Working for more than four (4) hours up to 8 hours in a given day.

No substitute teacher shall be permitted to work over 8 hours per day or 40 hours per week without the prior written approval of the principal and superintendent of schools.

Salary Rates

Rank 1, Long Term – A rank 1 substitute teacher working full-time in the same teacher's classroom for more than fifteen (15) consecutive workdays will be paid the following rates:

Day 1-15	\$75 per day
Day 16-30	\$150 per day
Day 31+	\$200 per day

A rank 1 substitute teacher will be allowed to accrue 1 absence per four week period after the completion of the first 15 consecutive work days in the same position. To remain at the higher pay rate, the individual should not miss more than 1 day in any given four week period, unless the days have been accumulated from a prior consecutive four week period. Any Rank 1 long-term substitute in certified teaching position will not be penalized for transferring from one long-term position to another, given there is no break in service between the two positions and the transfer is from one highly qualified long-term position to another highly qualified long-term position.

Rank 1 - \$75 per day; \$37.50 per half-day; \$18.75 per quarter-day

Rank 2 - \$70 per day; \$35 per half-day; \$17.50 per quarter-day

Rank 3 - \$60 per day; \$30 per half-day; \$15 per quarter-day

Rank 4 - \$60 per day; \$30 per half-day; \$15 per quarter-day

Rank 5 - \$60 per day; \$30 per half-day; \$15 per quarter-day