

**Appling County Schools**

**Meeting Minutes**  
**Printed : 4/2/2020 1:34 PM EST**

**Board Meeting**  
**02/24/2020 06:00 PM**  
Appling County Board of Education  
249 Blackshear Highway  
Baxley, GA 31513

**Attendees**

**Voting Members**

Mr. Stewart Reeves, Board Member  
Dr. Lynn Overstreet, Board Member  
Mr. Reid Lovett, Chair  
Mr. Justin Orvin, Vice Chair  
Dr. Areatha Virgil, Board Member

**Non-Voting Members**

Dr. Scarlett Copeland, Superintendent  
Elvira Russell, Superintendent's Secretary

**I. Call to Order**

Reid Lovett called the meeting to order at 6:03pm.

- A. Invocation  
The Invocation was given by Mr. Reid Lovett.
- B. Pledge of Allegiance  
The Pledge of Allegiance was led by FDES student, Ayden Washington.
- C. National Anthem  
The National Anthem was sung by FDES student, Aleigha Kent.
- D. Welcome  
Mr. Reid Lovett welcomed all to the Board meeting.
- E. Adoption of Agenda  
Superintendent Scarlett Copeland requested to add item J. SRD Update and item K eSPLOST Update as Information.  
Motion made by: Mr. Justin Orvin  
Motion seconded by: Mr. Stewart Reeves  
Voting:  
Unanimously Approved
- F. Superintendent's Report  
Superintendent Scarlett Copeland monthly report presentation to the Board included recognition of the FY20 Young Georgia Authors overall Appling County School winners.

The 2021 Teacher of the Year for Appling County School District winners for each school:  
Appling County Primary - Stormi Alexander, Appling County Elementary - Amy Boatright,  
Altamaha Elementary - Krista Carter, Fourth District Elementary - Frannie Thomas, Appling  
County Middle - Lori Correll, Appling County High - Jennifer Summerall, and Appling County  
School District TOTY - Jennifer Summerall.

Superintendent Scarlett Copeland recognizes ABM which has began to offer its managers an  
incentive program for employee recognition. December 2019, Amanda Griffin was chosen  
out of over 70 different account managers as the first to be awarded manager of the month  
for the Southeast region by Regional Vice President, Art Durning and Regional Director of  
Operations, Russell Tysinger.

Congratulations to ACMS Showchoir who was 2nd runner up at the Opelika Competition!

Congratulations also to Kylie Todd who won Best Solo in show!

Appling County Hog Show March 2, 2020 @ 6pm. Superintendent Copeland received a letter of thanks for supporting 4-H and the Local Hog Show from Aiden Connell who is 4th grade at AES!

**Longitudinal Study of GA's PreK Program:** We are excited to be reaching the final phases of the *Longitudinal Study of Georgia's' Pre-K Program* and are writing to ask for your support during this final year when the children are in the fifth grade. The purpose of this study is to examine the long-term academic and social outcomes for children who attended Georgia's Pre-K as well as a comparison group.

**GSBA: Governance Team Achievement Recognition Levels-FY20** :The Board Recognition Chart which outlines the three levels of recognition and the requirements for each. It is up to each individual district to decide the level of recognition for which they wish to qualify. These designations will be presented at the GSBA Summer Conference on Saturday, June 6.

**Exceptional Children's Week March 2-6, 2020**:This year's theme will be the Mindset... "Attitude of Gratitude-Treasure Yourself". Please join the ACSS Special Education Department in celebrating the 2020 Exceptional Children's Week. This special week was initiated by the Council for Exceptional Children as a means to educate the public about children with exceptionalities and to help garner support for Special Education.

The Educator Appreciation Night with the Atlanta Hawks is Saturday, March 14, 2020 at the State Farm Arena in Atlanta, GA.

## II. Consent Agenda

Superintendent Scarlett Copeland recommended the Board approve consent items A, B, C, and D.

Motion made by: Mr. Stewart Reeves

Motion seconded by: Dr. Areatha Virgil

Voting:

Unanimously Approved

### A. Fund Raisers

Under consent, the Board approved ACHS Track and Field T-Shirt, and Signs for equipment and expenses; ACMS FCCLA Rada Cutlery for appliances, knives, and microwave for FAC kitchen; and SFN Rada Cutlery and Bakeware needs for nutrition fund raisers.

### B. Board Minutes

Under consent, the Board approved January 13, January 27, and January 28 Board minutes.

### C. Financial Reports

Under consent, the Board approved the December 2019 Financial reports.

### D. Policy BH, BHA, and GAE 2-R(1) Review

Under consent, the Board approved signing the Board Code of Ethics Affidavit.

## III. Information Items

### A. Construction Update

Tim Lentile presented the ACMS construction project updates and considerations to the Board.

### B. Athletic Update

Athletic Director Coach Tomberlin and Jordan Mullis presented the Athletic updates to the Board from Fall and Spring Sports. They also presented interest in Turf for the Football/Soccer Field.

### C. 40 Days of Legislation

Superintendent Scarlett Copeland presented the 40 Days Legislation updates to the Board.

### D. Work Force Development

Superintendent Scarlett Copeland presented the Work Force Development updates to the

Board.

Frank Pince - College and Career Academy - CCA: On Monday, March 2nd, Frank Pince will be here in our district to discuss valuable information regarding our application for the CCA. We look forward to his input and visit.

Wall to Wall Academy - National Model for College and Career Academy: We will be attending the National Model for College and Career Academy on March 9th and 10th in Tennessee.

Senator Blake Tillery requested the State to continue its 13-year practice of funding Georgia's College and Career Academy grant program.

E. ABC - Aspiring Leaders Program

Superintendent Scarlett Copeland presented the ABC - Aspiring Leaders Program updates to the Board.

F. Field Trips

Superintendent Scarlett Copeland presented Field Trips ACHS - Out of State Trip ID 3659 - ACHS/ACMS Golf Team to TPC - Veda Beach FL 3/11/2020, and ACHS - Overnight Trip ID 2582 - State FFA Convention - Macon GA. 4/23/2020 to the Board.

G. Fund Raiser

Superintendent Scarlett Copeland presented the ACHS Girls Soccer T-Shirts Fund raiser for girls soccer uniforms, equipment, and other to the Board.

H. Local Facilities Plan

Superintendent Scarlett Copeland presented the LFP Local Facilities Plan update to the Board.

Our State Facility Department requires all Local BOE's to conduct a Local Facilities Review every 5 years. It is that time to review Appling County BOE Local Facility Plan. This plan tabulates Full Time Equivalents (FTE) that drives our Capital Outlay monies for Construction and Renovations monies earned.

Superintendent Copeland has served on several other surrounding counties LFP's and the State will choose the committee that's comprised for our LFP. This committee has been scheduled to meet Friday, February 28th at ACBOE to review our information and make recommendations for us. Once this committee has completed their required state task, this plan will be recommended to the Local BOE for approval, and then sent for State approval.

I. Personnel Recommendations 2020-2021

Superintendent Scarlett Copeland presented the Personnel Recommendations for 2020-2021 to the Board.

J. SRD Update

Sheriff Mark Melton presented the SRD updates to the Board.

K. eSPLOST Update

Superintendent Scarlett Copeland presented the eSPLOST updates to the Board.

Track Timing Tower - underway, Track lighting - approved by the Board and underway, playground equipment - discussed by K-5 principals and they are reviewing/researching this area for possible proposals for the Boards consideration. Band Shelter - Maintenance and Operations is getting specs for review and possible proposal to the Board. Turf - The Athletic Director Rick Tomberlin and Coach Mullis presented interest in turf for the Football and Soccer fields. They, like other large projects moving forward with an engineer would be needed to seek possible proposals for the Board's consideration.

**IV. Executive Session**

Executive Session was entered for the following reasons:

To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary

action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)).

To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. § 50-14-2(1)).

Motion made by: Mr. Justin Orvin

Motion seconded by: Mr. Stewart Reeves

Voting:

Unanimously Approved

#### V. Action Items

Superintendent Scarlett Copeland recommended the Board approve Items B-D under consent.

Motion made by: Mr. Stewart Reeves

Motion seconded by: Dr. Lynn Overstreet

Voting:

Unanimously Approved

##### A. Field Trip

Superintendent Scarlett Copeland recommended the Board approve Field Trip ACMS - Overnight Trip ID 2636 -FBLA Day at Hawks - Atlanta GA 2/28/2020.

Motion made by: Dr. Lynn Overstreet

Motion seconded by: Dr. Areatha Virgil

Voting:

Unanimously Approved

##### B. Resignations

Under consent, the Board approved the following to resign:

Charles Davis - Teacher - ACHS

##### C. Recommendation to Hire

Under consent, the Board approved the following to hire the beginning of FY21:

Randall Rozier - Teacher - ACMS

Kelcee Ogden - Teacher - ACMS

##### D. Recommendation to Open

Under consent, the Board approved the following positions to be opened:

English Literature Teacher - ACHS

#### VI. Board Member Comments

#### VII. Adjournment

Meeting adjourned at 7:34pm.

---

Superintendent

---


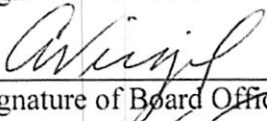
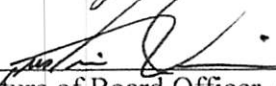
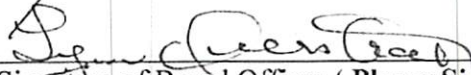

Board Members

# BOARD CODE OF ETHICS AFFIDAVIT

Appling County Board of Education  
Baxley, Georgia

The General Assembly finds that local boards of education play a critical role in setting the policies that lead to the operation and success of local school systems. School board members hold special roles as trustees of public funds, including local, state, and federal funds, while they focus on the singular objective of ensuring each student in the local school system receives a quality basic education. Board duties require specialized skills and training in the performance of vision setting, policy making, approving multimillion dollar budgets, and hiring a qualified superintendent. The motivation to serve as a member of a local board of education should be the improvement of schools and academic achievement of all students. Service on a local board of education is important citizen service. Given the specialized nature and unique role of membership on a local board of education, this elected office should be characterized and treated differently from other elected offices where the primary duty is independently to represent constituent views. Local board of education members should abide by a code of conduct and conflict of interest policy modeled for their unique roles and responsibilities. And although there are many measures of the success of a local board of education, one is clearly essential: maintaining accreditation and the opportunities it allows the school system's students. (§ 20-2-49)

My signature below verifies that I have reviewed the local Board Code of Ethics (Policy BH). I understand its contents, including the consequences if I should violate this Code.

	<i>2-24-20</i>
Signature of Board Officer ( Please Sign)	Date:
	<i>2-24-20</i>
Signature of Board Officer ( Please Sign)	Date:
	<i>2-24-20</i>
Signature of Board Officer ( Please Sign)	Date:
	<i>2-24-2020</i>
Signature of Board Officer ( Please Sign)	Date:
	<i>2-24-20</i>
Signature of Board Officer ( Please Sign)	Date:
Signature of Board Officer ( Please Sign)	Date:
Signature of Board Officer ( Please Sign)	Date: